Progressive Alloy Steels Unlimited, Inc. Purchase Order Terms and Conditions include:

1. Requirements for approval of product, procedures and processes (equipment).
2. Requirements for qualification of personnel.
3. Quality Management Systems in place and approved personnel.
4. Procured material shall be traceable to material certification test reports. Original Mill testing lab certifications will be presented with procured material. Certifications shall document specifications and latest revisions, unless otherwise noted.
5. Requirements for design, test, inspection and all related requirements for acceptance.
6. If required, test samples and results per requirements - #4 covers this with “shall conform.”
7. Requirements applicable to Non-Conforming, Counterfeit and Suspected Unapproved Materials.
8. Supplier notification requirements on changes to submitted Purchase Order.
9. Record retention requirements.
10. Right to access by PASU, our Customer and/or regulatory authorities include Supplier’s facility and applicable documented information.
11. Supplier will include all requirements to all Sub-Tier Suppliers.
12. Ethical behavior is mandated within PASU and is flown down to our External Suppliers.
13. Where requested, PASU requires Suppliers to be compliant with DFARS 252.225.7014.
14. Raw Materials must be produced accordance with legislation passed within Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, disallowing the sourcing of any conflict minerals originating from the Democratic Republic of Congo and the nine adjoining countries.
15. Raw Materials must be produced in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, current edition.

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| Revision History |
| Date | No. | Description | Approved By: |
| 02/07/2022 | 5 | Reviewed for 2022 and updated rev and date | John Olson, President |
| 08/06/2021 | 4 | Added #15 regarding Cobalt sourcing. | John Olson, President |
| 07/28/2021 | 3 | Added Suspected Unapproved Material to #7. | John Olson, President |
| 01/20/2021 | 2 | Added last line to requirement #4. | John Olson, President |
| 06/17/2020 | 1 | Added #14 regarding conflict minerals. | John Olson, Vice President |
| 06/12/2020 | 0 | Existing document total re-format. | John Olson, Vice President |